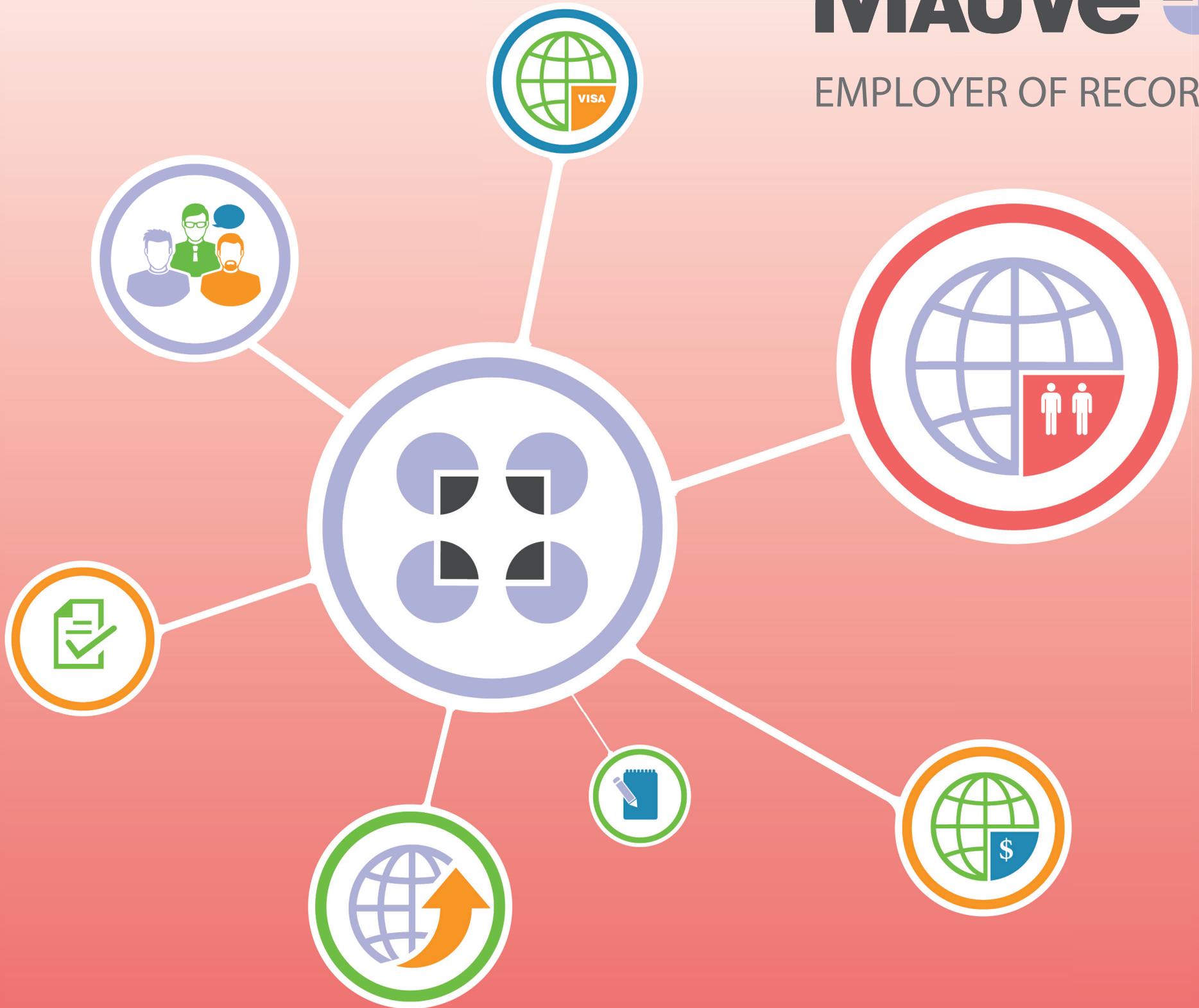




EMPLOYER OF RECORD

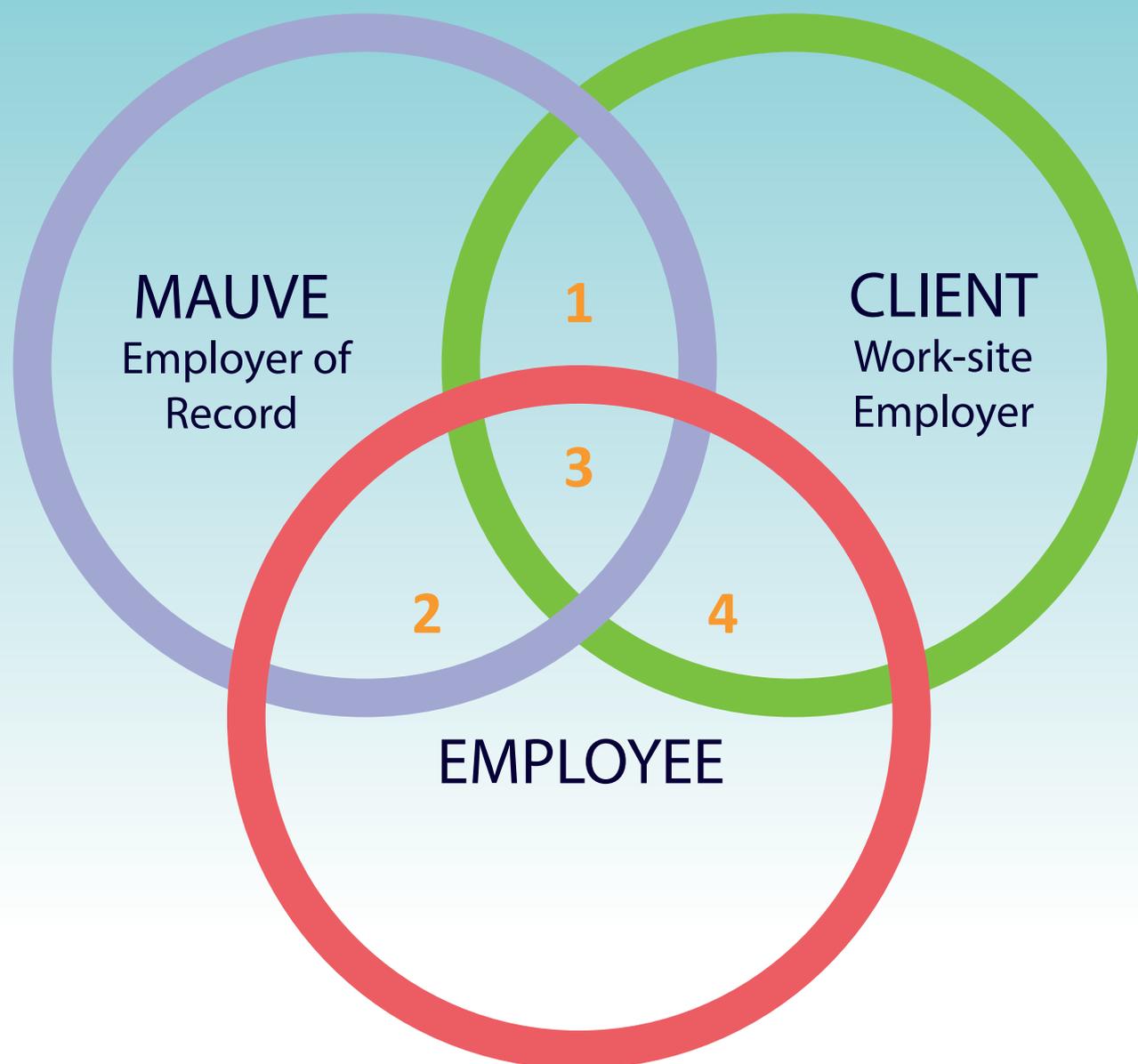


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WHAT IS AN EMPLOYER OF RECORD SOLUTION?

1. In-country legally recognised EOR
2. Employment relationship with/ responsibilities of the EOR
3. Shared relationship & responsibilities
4. Employer & Employee standard day-to-day operations & oversight



Our Employer of Record (EoR) service, also known as PEO, is a global workforce solution that supports organisations by compliantly employing their workers in countries where their own local entity is lacking. Mauve takes care of the necessary local employment and HR tasks, while the client retains day-to-

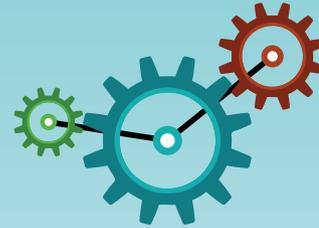
day management of their worker. An Employer of Record can be beneficial overseas or on home soil, either for short- or long-term projects – providing peace of mind, reduced costs and the opportunity for rapid expansion into new markets.

KEY BENEFITS



LOCAL EXPERTISE

Our own global expansion has provided first-hand knowledge on the challenges of employing overseas - supported by a market-leading network of local experts in fields such as accountancy, legal and compliance.



SAVE TIME

Organisations require rapid deployment of staff to optimise an overseas project's success. Onboarding is rapid under an EoR with none of the associated red-tape and lengthy timescales of entity set-up.



SAVE MONEY

An overseas project's success is measured by its profitability; using an EoR makes a project more financially viable by saving costs related to entity set-up, payroll and taxation, foreign exchange and immigration.

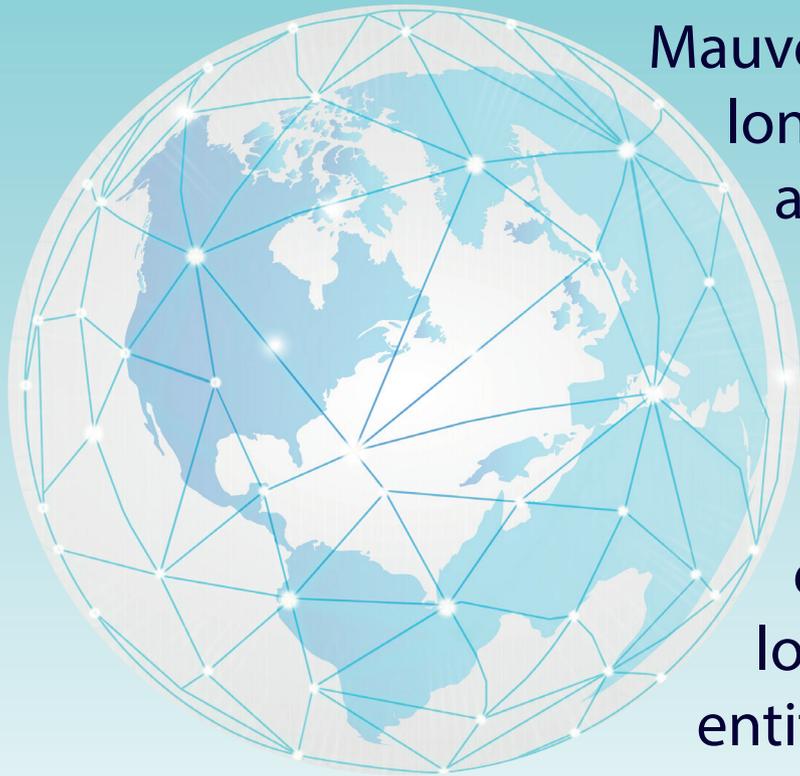


CONTRACT MANAGEMENT

Employment law is complex and varies by country; non-compliance is heavily penalised. Our in-house contracts team work with local lawyers and templates to ensure compliant provisions for benefits, terminations and transitions.



CASE STUDY - SATELLITE COMMUNICATIONS COMPANY



Mauve's client is leading an ambitious and long-term international project - rolling out a next-generation satellite network that will deliver low-cost, high-speed internet and mobile connectivity to 180 countries worldwide. Mauve is a vital part of their internal infrastructure, assisting with employer of record solutions in new project locations where the client has no existing entity, such as Israel, Colombia and Malaysia.

BENEFITS TO CLIENT AT A GLANCE:

Peace of mind over compliancy of HR processes

Access to wider, worldwide hiring pool of candidates

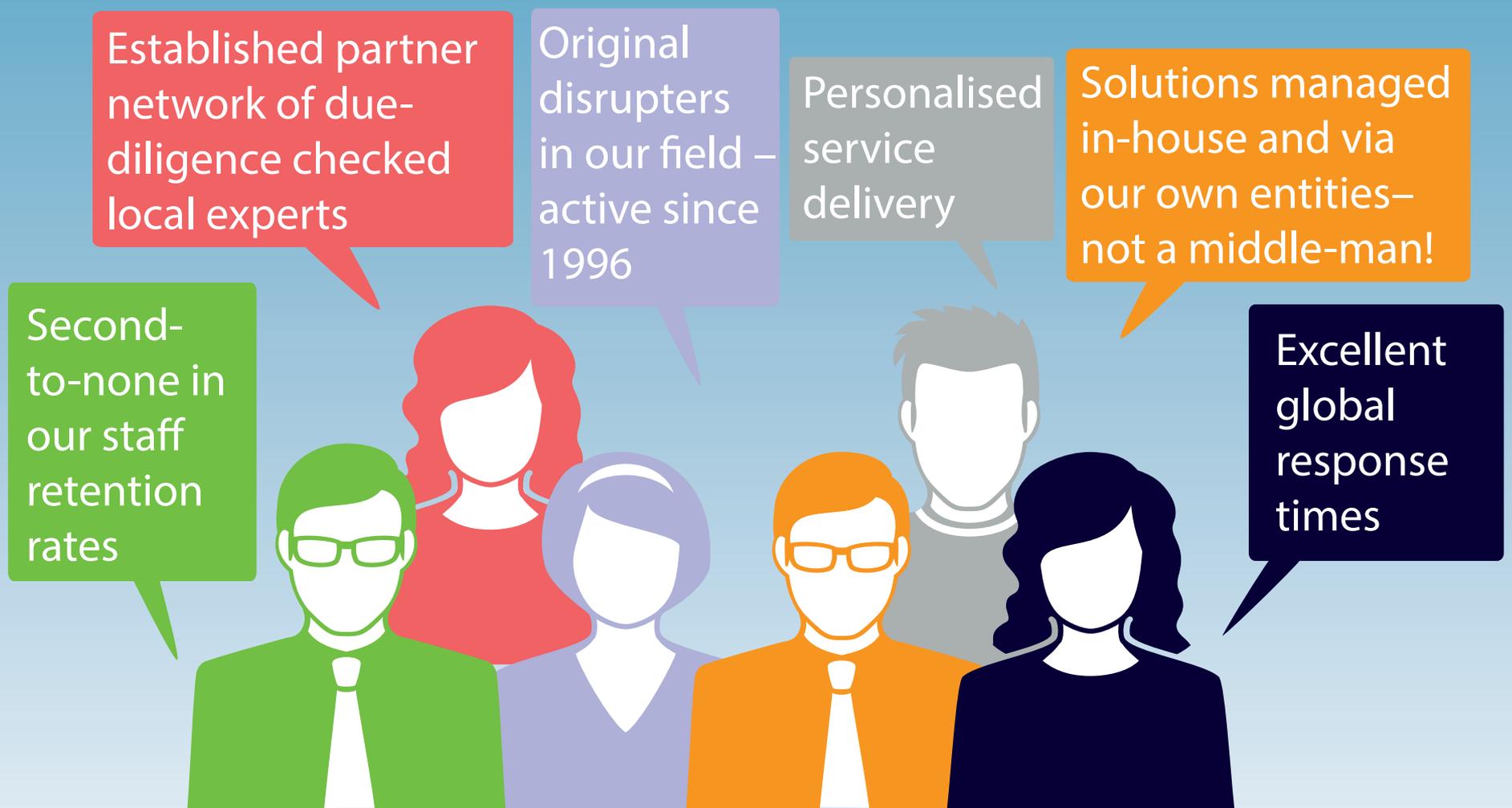
Security of over twenty-years' experience and expansion

Ability to focus on core business during busy transition period

Opportunity to roll-out project in previously inaccessible locations

WHY USE MAUVE?

Selecting the right global service provider is paramount to the success of an overseas project; in a busy marketplace, it is important to seek out the provider best suited to your organisation's ethos and goals. Since 1996, Mauve has focused on building a reputation and service portfolio that stands out from the crowd in six key ways.



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