



Your global **people.**

Our global **experts.**

Supporting the education sector
with their global mobility needs and
international operations since 1996.

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MAUVE GROUP - SUPPORTING THE EDUCATION SECTOR

In an increasingly commercialised environment, universities must maintain competitive advantage in much the same way as the for-profit sector

ABOUT MAUVE

Established in 1996, Mauve Group offers a diverse range of solutions in more than 150+ countries worldwide. With a well-established, international infrastructure, Mauve Group can provide tailored workforce mobility and global HR solutions for all our clients' requirements.

WHO WE WORK WITH

Mauve Group works in partnership with NACUBO (National Association of College and University Business Officers) and NAESA (Association of International Educators) in the US to promote and illuminate the various hiring mechanisms and bespoke services which can be utilised for overseas ventures. Mauve Group works with a broad scope of educational institutions around the world, including Ivy League establishments, universities, colleges, schools and professional development organisations.



At first sight, mobilising, hiring and managing staff internationally can seem like a huge task; maintaining compliance and understanding local regulations while remaining within the confines of a project budget can be challenging. However, with the right support in place, your school's overseas projects will benefit from minimised risk, faster timescales and reduced costs.

Whether you need to deploy university staff to an overseas project on a short- or long-term basis, carry out a compliance

risk assessment for your school's in-country operations, or set-up a new international campus – there is a Mauve solution to suit your requirements. We can provide unparalleled support and expertise in the following areas:

- **Global Workforce Solutions** – Employer of Record and Contractor Solutions
- **Global Business Expansion** – entity type advisory, entity set-up, local tax and payroll registration.
- **Global Visa and Immigration** – work permits, student and teaching visas; application &

renewal.

- **Global Payroll** – administration and payment for local staff members, preparation of payslips and expenses/benefits remittance.
- **Project Management** – local market research, industry-specific advisory, pre-project planning.
- **Consultancy Services** – salary benchmarking, compliance assessments, contract review, HR support.
- **Value-added Services** – office & accommodation search, relocation, safety, security & medical support.

CASE STUDY A major US university was looking for a potential third-party supplier to support their global hiring programme in a number of locations worldwide, including Pakistan, India and the UAE; the hires were a combination of local and foreign national workers carrying out a variety of activities. Mauve assisted to provide the following services:

- Evaluation of each worker's individual situation and assessment of the existing local arrangements to determine if the university was using the most financially-viable and compliant model.
- Recommendations for the most appropriate solution within the university's project scope.
- In-country office search to enable the university to establish a local base for their activities.
- Onboarding of workers on to a PEO or employer of record solution as a result of the local assessment – this continues on an ongoing basis, with Mauve employing and payrollling the staff locally while the university retains management of their day-to-day activities.

Key Benefits of a Mauve Solution:

Mitigation of Risk | Value for Money | Time- Sensitive Delivery | Reliable Support | Local Expertise